

ENVIRONMENTAL PROTECTION POLICY DECLARATION **of the Management of Orgachim AD**

Orgachim AD, Ruse is known as one of the largest and best equipped chemical companies in Southeast Europe, with a long history in the production of specialized chemicals and coatings, with modern facilities and significant resources used for the development of new products.

Orgachim AD is a manufacturer of paints (water dispersion and alkyd), varnishes and plasters, intended for mass and industrial use.

Orgachim AD is a participant in the Responsible Care initiative of companies in the chemical industry for which a certificate has been issued. The Company's commitment is to continually improve environmental protection indicators.

Orgachim's Environmental Policy is strategically directed to the pursuit of all processes, projects and products in an environmentally acceptable manner, in compliance with the following guiding principles:

- ◆ To continuously improve the environmental protection by managing the waste generated, in compliance with legal requirements;
- ◆ To strive for the resource-saving consumption of electricity, water, fuels, gas and paper;
- ◆ To monitor and measure the key features of processes and activities that have a significant impact on the environment;
- ◆ To strive for achieving a compliance with legal and other environmental protection requirements applicable to all activities and processes;
- ◆ To ensure the necessary training, enhancing environmental responsibility and regular internal controls;
- ◆ To actively cooperate with any control authorities, local governors, the population and all stakeholders in addressing environmental issues.

All the contributors to Orgachim AD, as well as the companies – suppliers, contractors and subcontractors – are encouraged to comply with the principles and requirements of the current Environment Policy.

25.01.2021

EXECUTIVE DIRECTOR:.....

(R. Garbur)

